

PROMOTION RECOMMENDATION  
The University of Michigan-Flint  
College of Arts and Sciences  
Department of Sociology, Anthropology, and Criminal Justice

Roy C. Barnes, associate professor of sociology, with tenure, Department of Sociology, Anthropology, and Criminal Justice, College of Arts and Sciences, is recommended for promotion to professor of sociology, with tenure, Department of Sociology, Anthropology, and Criminal Justice, College of Arts and Sciences.

Academic Degrees:

Ph.D.	1995	University of Wisconsin-Madison
M.A.	1985	Mississippi State University
B.A.	1982	Pomona College, California

Professional Record:

2013-Present	Associate Dean, College of Arts and Sciences, University of Michigan-Flint
2002-Present	Associate Professor of Sociology, with tenure, University of Michigan-Flint
2004-2013	Assistant Dean, College of Arts and Sciences, University of Michigan-Flint
1996-2002	Assistant Professor of Sociology, University of Michigan-Flint
1996-1996	Instructor, Adult Accelerated Programs, Marian College, Wisconsin
1996-1996	Lecturer, University of Wisconsin-Oshkosh
1993-1996	Research Assistant, University of Wisconsin-Madison
1991-1992	Post-Graduate Fellowship, University of Warwick, Coventry, England
1986-1991	Research Assistant, University of Wisconsin-Madison
1983-1985	Research Assistant, Mississippi State University
1983-1983	Lecturer, Marshall University, Huntington, West Virginia

Summary of Evaluation:

Teaching – General Statistics (SOC 215) is the most widely utilized course through which students complete a prerequisite for high level classes in many social science disciplines. Professor Barnes manages to make this class, which routinely generates anxiety among students, into one of the positively received courses in sociology. He has also been a leader in developing meaningful classes that meet the General Education requirements of the University of Michigan-Flint. In this area, he developed a very successful interdisciplinary co-taught course (with an economist) “Making Sense of the Numbers” to help students complete the financial literacy component of General Education. His student response scores are among the highest in the College even though most students are fearful of the topic. The fact that Professor Barnes maintains a strong teaching presence, while holding a demanding administrative position, is truly remarkable and a testament to his commitment to students.

Research – Professor Barnes has maintained a consistent emphasis on scholarly output despite being involved in high level administration as assistant and subsequently associate dean of the College of Arts and Sciences (CAS). His work in critical sociology is regularly cited by leading scholars in the field of corporate interlocking directorates. His paper in *Critical Sociology* is his most influential and has been regularly cited by leading sociologists. An original piece of work making a genuine contribution to the field, it documented a decline in the density of relationships among U.S. corporate interlocks. In another influential piece, after promotion in 2002, he wrote an article published in *Connections*, the leading journal (peer-reviewed and interdisciplinary) of social network analysis, suggesting a new procedure for assessing structural networks. Professor Barnes’ continued research engagement is evidenced by not only his

publication record, but also by an ongoing series of professional papers. These have been presented at the International Network for Social Network Analysis and other international conferences and meetings, as well as regional and local sociology conferences. Since his promotion to associate professor he has produced a total of 20 such professional papers. He is an international leader in the field of corporate interlocking directorates and recently edited a special edition of the most prominent journal in the field, the *International Journal of Comparative Sociology*, Special Issue (2012) on corporate interlocks, a peer-reviewed academic journal published by Sage in the United Kingdom. Professor Barnes also contributed a 5,000 word introductory essay to that edition which was described by an external reviewer as masterful. The fact that Professor Barnes can continue his research productivity while maintaining an exhausting administrative assignment is truly outstanding.

#### Recent and Significant Scholarly Activity:

##### *Refereed Journal Publications*

- Barnes, Roy C. (2012). "Interlocking Corporate Directors in Comparative Perspective: An Introduction to the Special Issue," *International Journal of Comparative Sociology*, 53: pp. 247-252.
- Barnes, Roy C. (2012). Guest Editor. Special Issue: "Interlocking Corporate Directorates in Comparative Perspective," *International Journal of Comparative Sociology*, 53: pp. 247-342.
- Barnes, Roy C. and Burkett, Tracy (2010). "Structural Redundancy and Multiplicity in Corporate Networks," *Connections*, 30: pp 1-20.

##### *Journal Papers as Works in Progress*

- Barnes, Roy C. (July 29, 2014). "Structural Redundancy and Multiplicity within Networks of US Corporate Directors. Paper submitted to *Critical Sociology*, (Revise and Resubmit).
- Barnes, Roy C. and Sweeza, Emily C.\* "Bohemians and Beyond: A Historical View of the Role of Social Clubs Within the Corporate Elite, 1962-1995."

##### *Pedagogical Publications*

- Barnes, Roy C. (2013). Study Guide for Healey's Essentials of Statistics: A Tool for Social Research, 3<sup>rd</sup> Edition, by Joseph R. Healey. Belmont, California: Wadsworth, Cengage Learning.
- Barnes, Roy C. (2012). Study Guide for Healey's Essentials of Statistics: A Tool for Social Research, 9<sup>th</sup> Edition, by Joseph R. Healey. Belmont, California: Wadsworth, Cengage Learning.

##### *Papers Presented at Professional Social Science Meetings*

- Barnes, Roy C. and Harris, Cordell J.\* (2014). "Diversity Among U.S. Corporate Directors in 2005." Paper presented at the annual meeting of the International Network for Social Network Analysis, February 20, St. Pete Beach, Florida.
- Barnes, Roy C. and Burris, Val (2013). "The Changing Mosaic of Ties and Political Contributions: 1983-84 and 1995-96." Paper presented at the annual meeting of the International Network for Social Network Analysis, May 25, Hamburg, Germany.

\* Denotes paper presentation co-authored with students from the University of Michigan-Flint.

##### *Papers Presented at Professional Higher Education Meetings and Webinars*

- Barnes, Roy C., Roach, Stephanie M. and Alberto, Sandra J. (2014). "Embedded Assessment as a High Impact Practice." Presented at the Annual Meeting of the Higher Learning Commission, General Program, April 12, Chicago, Illinois.
- Barnes, Roy C. (2013). "Embedded Assessment of General Education Outcomes." 2013 Tk20 Webinar Series, September 18.

Barnes, Roy C., Roach, Stephanie M. and Larsen, Vickie J. (2013). "Developing and Implementing Course Embedded Assessments for General Education." Annual Meeting of the Higher Learning Commission, Academy Learning Exchange, April 5, Chicago, Illinois.

Service – The service contribution of Professor Barnes is extensive. He has been the assistant dean and recently associate dean of CAS. In each of these roles he has been the principal administrative official of the college regarding student issues. He is the ex officio of the Academic Standards Committee as well as the Curriculum Committee. Professor Barnes is also the administrator responsible for oversight of the university General Education Program. He is also the University of Michigan-Flint coordinator of the First Year Experience (FYE) requirement. In this role Professor Barnes is responsible for the staffing and implementation of a university-wide program required for all entering first year students. The service obligations for which Professor Barnes has responsibilities are truly amazing. He is tireless in his efforts and the University of Michigan-Flint is fortunate to have such a committed faculty member.

External Reviewers:

Reviewer (A): "In his contributions, his convening activities and collaboration with a range of academics, he has been instrumental in encouraging a pluralistic consideration of different mechanisms in the field, which has sometimes been riven by sharp differences... ...Roy has been accumulating a growing international profile. I look forward to him building this into high impact work in the future."

Reviewer (B): "Overall, I find Roy's standing in this field of interlocking corporate directorates to be a strong one. His work is published in well-regarded outlets, addresses significant theoretical debates, and is impactful, as evidenced by citations."

Reviewer (C): "In this body of work, particularly noteworthy is Professor Barnes' published article in *Connections*, which is the official journal of the International Network for Social Network Analysis... Also of interest in this area is the special issue of the *International Journal of Comparative Sociology* that Professor Barnes has edited. Here, he pulled together a collection of new research from an international collection of authors."

Reviewer (D): "Barnes has made two important contributions to the interlock literature over the past decade... The fact that he appears to have been the first to document the declining cohesiveness of the American corporate network represents a very important contribution."

Reviewer (E): "It was a masterful 5000 word introduction that, literally, covered all the bases... It was very well received and some of the articles remain on the journals 'most-downloaded' list even today, two years later."

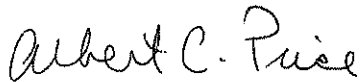
Reviewer (F): "Roy's involvement with and contribution to the international group of networks and politics researchers reflect and advances [sic] his leadership and recognition in this arena. His editing of the special issue for IJCS is in particular a notable accomplishment... I am impressed with Roy Barnes' scholarly record."

Reviewer (G): "...I do note with a certain admiration his ability to fuse quantitative analysis and writing with historical sociological research – this is not something that one normally finds in the capabilities of one scholar... I found his work to be conceptually innovative and methodologically intriguing, albeit modest in terms of quantity of output."

Summary of Recommendation:

Professor Barnes is an accomplished and well received teacher, noted scholar, and tireless participant in university service. I fully concur with the Executive Committee of the College of Arts and Sciences and enthusiastically recommend that Roy C. Barnes be promoted to professor of sociology, with tenure, Department of Sociology, Anthropology, and Criminal Justice, College of Arts and Sciences.

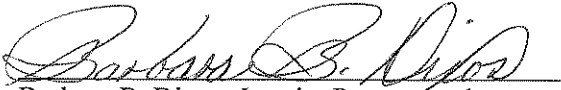
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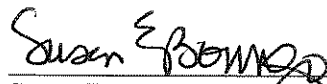
Albert C. Price, Interim Dean  
College of Arts and Sciences

Recommendation endorsed by:



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Barbara B. Dixon, Interim Provost and  
Vice Chancellor for Academic Affairs



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Susan E. Borrego, Chancellor  
University of Michigan-Flint

May 2015